

**Schedule 3  
Remuneration and Monetary Incentives  
for the Year Ended August 31, 2024**

Position	Name	Full Time Equivalent (FTE)	Remuneration	Benefits and Allowances	Other Accrued Unpaid Benefits	Other Expenses
Board Chair:	Heather Fonteyne	0.20	\$0	\$0	\$0	\$0
Secretary-Treasurer:		0.00	\$0	\$0	\$0	\$0
Secretary:	Raewyn Edwards	0.05	\$0	\$0	\$0	\$0
Treasurer:	Peter Jansen	0.04	\$0	\$0	\$0	\$0
<b>Board of Directors:</b>						
1	Mildred Ncube	0.02	\$0	\$0	\$0	\$0
2	Karen Ens	0.02	\$0	\$0	\$0	\$0
3	Joyce Oliver	0.03	\$0	\$0	\$0	\$0
4	Khurram Shahzad	0.01	\$0	\$0	\$0	\$0
5	Kristen Ward Diaz	0.02	\$0	\$0	\$0	\$0
6	Natalie Viezel	0.02	\$0	\$0	\$0	\$0
7	Terry Wright	0.02	\$0	\$0	\$0	\$0
8	Stephanie Atkin	0.04	\$0	\$0	\$0	\$0
9	Jason Fleury	0.03	\$0	\$0	\$0	\$0
10	Anna-May Choles	0.03	\$0	\$0	\$0	\$0
11	Maria Robin	0.02	\$0	\$0	\$0	\$0
12	Jessica Troock	0.01	\$0	\$0	\$0	\$0
13		0.00	\$0	\$0	\$0	\$0
<b>Board of Directors - Total</b>		<b>0.27</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Head of School	Barb Tymchak-Olafson (Certificated staff)	0.70	\$93,741	\$8,197	\$5,209	\$0
Principals:	1 Kiera Meidinger (Certificated staff)	1.00	\$88,287	\$9,787	\$108	\$0
	2 _____	0.00	\$0	\$0	\$0	\$0
	3 _____	0.00	\$0	\$0	\$0	\$0
	4 _____	0.00	\$0	\$0	\$0	\$0
	5 _____	0.00	\$0	\$0	\$0	\$0
	6 _____	0.00	\$0	\$0	\$0	\$0
	7 _____	0.00	\$0	\$0	\$0	\$0
	8 _____	0.00	\$0	\$0	\$0	\$0
	9 _____	0.00	\$0	\$0	\$0	\$0
<b>Principals - Total</b>		<b>1.00</b>	<b>\$88,287</b>	<b>\$9,787</b>	<b>\$108</b>	<b>\$0</b>
Chief Financial Officer:		0.00	\$0	\$0	\$0	\$0
Management/Executives:	1. Margaret Abert (Non-Certificated staff)	0.70	\$73,531	\$6,596	\$4,082	\$0
	2 _____	0.00	\$0	\$0	\$0	\$0
	3 _____	0.00	\$0	\$0	\$0	\$0
	4 _____	0.00	\$0	\$0	\$0	\$0
	5 _____	0.00	\$0	\$0	\$0	\$0
	6 _____	0.00	\$0	\$0	\$0	\$0
<b>Management/Executives - Total</b>		<b>0.70</b>	<b>\$73,531</b>	<b>\$6,596</b>	<b>\$4,082</b>	<b>\$0</b>
<b>Total Certificated staff (excluding Home Education)</b>			\$1,402,479	\$156,316	\$0	\$0
<b>Total Non-Certificated staff (excluding Home Education)</b>			\$6,262,091	\$754,109	\$0	\$0
<b>Total Certificated contract staff (excluding Home Education)</b>			\$0	\$0	\$0	\$0
<b>Total Non-Certificated contract staff (excluding Home Education)</b>			\$0	\$0	\$0	\$0
<b>Total Certificated staff (Home Education)</b>			\$0	\$0	\$0	\$0
<b>Total Non-Certificated staff (Home Education)</b>			\$0	\$0	\$0	\$0
<b>Total Certificated Contract staff (Home Education)</b>			\$0	\$0	\$0	\$0
<b>Total Non-Certificated Contract staff (Home Education)</b>			\$0	\$0	\$0	\$0
<b>Contracted Services for Senior Management and Director's Position Only:</b>						
Position	Name	FTE 2024	Contract Amount 2024	Allowances 2024	Bonuses 2024	Other Expenses 2024
Consulting / Management fees:	1 _____	0.00	\$0	\$0	\$0	\$0
	2 _____	0.00	\$0	\$0	\$0	\$0
	3 _____	0.00	\$0	\$0	\$0	\$0
	4 _____	0.00	\$0	\$0	\$0	\$0
<b>Consulting / Management fees - Total</b>		<b>0.00</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>